

OUR TRAINEE AND JUNIOR PROGRAMME

**ACHIEVE
YOUR
AMBITIONS**

NETWORK | LEARN | ACHIEVE

START READING ▶

**A
SP
IRE**



**AZTEC
GROUP**





ABOUT

THE

AZTEC

ASPIRE

PROGRAMME

2022 marked the launch of our trainee programme, Aztec Aspire.

Aztec Aspire provides structured career development plans to enable you to **achieve your career ambitions**. The programme begins with an enhanced induction to the business, providing you with the opportunity to build connections across the Group. It also offers a variety of learning events to ensure you get the best start to your career.

Aztec Aspire supports the achievement of professional qualifications alongside regular social events, bringing together teams and colleagues to **celebrate success** at every step of their journey.

Felicity Finch, Training and Development Manager, commented: "At the Aztec Group we believe that nurturing and retaining the best talent requires investment in our people. Building **lifelong connections** through Aztec Aspire while also providing **study leave, financial support** and guidance as students complete professional qualifications, are just some of the ways Aztec promotes career development and career aspirations."

Explore: aztec.group/students



WHO IS IT FOR?

If you're looking to start your career in the world of fund administration, this is for you.

WHEN DOES IT TAKE PLACE?

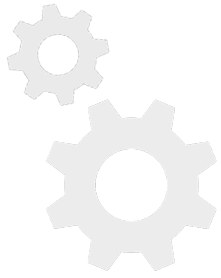
Every March and September marks a new intake of Aztec Aspire participants to begin their career journey.

HOW LONG IS THE PROGRAMME?

Depending on your career ambitions, you will be looking at between 3-4 years.



AZTEC ASPIRE IN NUMBERS



The programme is led by our in-house learning and development team, Aztec Academy. To create a supportive and stable experience for you to achieve your career ambitions, we partner with 2 study providers and have dedicated individuals from our teams to offer tailored support to help to succeed.


To learn more about our study providers please click on the logos here



Explore: aztec.group/students

180 
current members

8 
cohort sponsors


16 
student representatives supporting progress

2 
key professional qualifications

Association of Certified Chartered Accounts (ACCA) & Chartered Governance Institute (CGI)

2 
annual intakes across 4 locations

11 
members in the Academy team

2 
preferred study providers to support members as they prepare for exams





ABOUT THE AZTEC GROUP

Aztec Group has come a long way since first opening its doors in Jersey back in 2001. Now employing more than 1,600 people across six locations, our size and reach may have changed, but one thing that hasn't is our identity – we're proud to be a truly independent, owner-managed business that puts our people at the heart of everything we do.

Explore: aztec.group/students

AS AN EMPLOYER, WE PROVIDE

ALL OUR PEOPLE WITH:

A supportive, fun and collaborative working environment

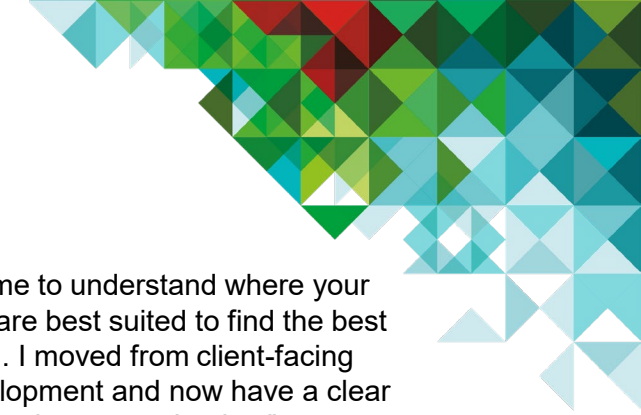
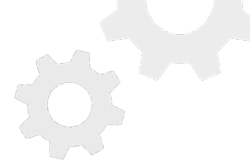
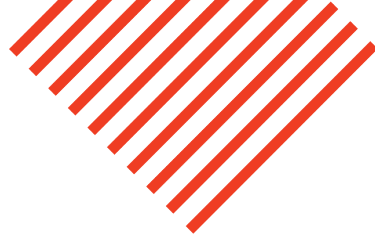
From a buddy scheme to help you settle in, to our specialist employee engagement team and local sports and social committees, we host a variety of activities all year-round to enable our relationships across the business to grow. Our wellbeing programme also provides access to a range of tools and resources supporting everyone's individual needs.

Opportunities to progress and develop

We're passionate about your career – we will support your growth alongside the growth of the business. Secondment opportunities across locations and teams, coupled with continual learning and development, are just some of the tools we provide to support your career journey.

CLIENT SECTORS:

Private Equity / Real Assets / Private Debt / Corporates



HEAR FROM OUR PEOPLE

Don't just take our word for it, listen to what our people have to say!

"Aztec's social events never fail to impress. They bring me much closer to the people I work with each day. I can't wait to see what the future with Aztec holds."

Diogo Basillo, Fund Accountant, Jersey

"The support provided by the Group in performing to the best of your ability while working alongside like-minded colleagues is unparalleled."

Eleanor Powell, Corporate Administrator, Jersey

"I'm very grateful to Aztec for supporting me and giving me the opportunity to gain new qualifications and develop my career in finance."

Meg Lawrence, Trainee Fund Accountant, Southampton

"I was looking for a culture that promotes getting the work and life balance right, and Aztec certainly does."

Luke Bichard, Trainee Corporate Accountant, Guernsey

"Above all, what makes Aztec different is its people, and the feeling of being a person rather than being a number. I cannot think of a better place to launch my career in finance."

Juan Bedouka, Junior Fund Accountant, Luxembourg

"Aztec takes the time to understand where your passion and skills are best suited to find the best career path for you. I moved from client-facing into business development and now have a clear route for progression in an area I enjoy."

Gianluca Baglio, Business Development Executive, London

"Aztec's innovative Academy assured me that I was not alone as a trainee and the time and resources they invested into me when I started my career really is second to none."

Holly Richardson, Corporate Administrator, Southampton

LIKE WHAT YOU HEAR

AND READY TO APPLY?



Click here for Rosie's tips on how to make your CV stand out from the crowd!



Want to know how to make the most of your interview? Click here to hear from Georgia.



AZTEC GROUP IN NUMBERS

1,600+ people

Operating across **six offices**

Owner managed

Trusted partner for over **450 funds**

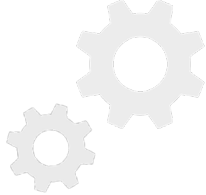
Servicing over **4500 entities**

Explore: aztec.group/students





GET IN TOUCH



If you're interested in joining our growing team, we want to hear from you. Please email our recruitment team at careers@aztecgroupprogramme.co.uk or visit our website to find out more. **Explore:** aztec.group/students

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OUR SERVICES

- Private Equity Fund Services
- Real Asset Fund Services
- Private Debt Fund Services
- Corporate Services
- Depository Services

Aztec Group is authorised to carry on financial services in the jurisdictions in which it operates.



A SP IRE

The Bright Alternative

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